



THE DESIRED CHARACTERISTICS OF EMPLOYEES

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The aim of the study

The aim of the study was to find out the employers' requirements for employees and the desired characteristics of the employees in Valka county. Specialities that have a lack of employees in Valka county were also clarified. To find out all of the above, a survey was made that was sent to 20, the Committee on Employment Agency data available, companies with the highest turnover.


Unfortunately, only 9 companies came forward to the survey, also the survey was sent to 25 companies at first, but 5 of the e-mail addresses weren't specified correctly.



The survey

The survey was made using Google Drive, so that it could be accessed using any computer or another device with Internet connection. In addition to the already provided choices of option, the employers were welcome to write their own answers.

The questions of the survey and a graphical representation of the answers can be found in the following slides.



*As a mistake, in the second question only one answer could be chosen, the last company was able to answer it by the initial conditions.

Thanks to the one company, who pointed this out and used the survey's function - to enter their answer, typing this message.

The desired characteristics of employees

Hello! We, the 12th grade students of VJCG, are having a study in economics about the business in Valka, so in this survey more about the desired characteristics of employees and requirements. We welcome you to not only use the provided options, but also provide your own opinion in some of the answers.

What kind of employees does an employer want to hire? - choose up to 5 characteristics.

- creative
- responsible
- loyal
- careful

independent

experienced

innovative

hard-working

work is the main priority

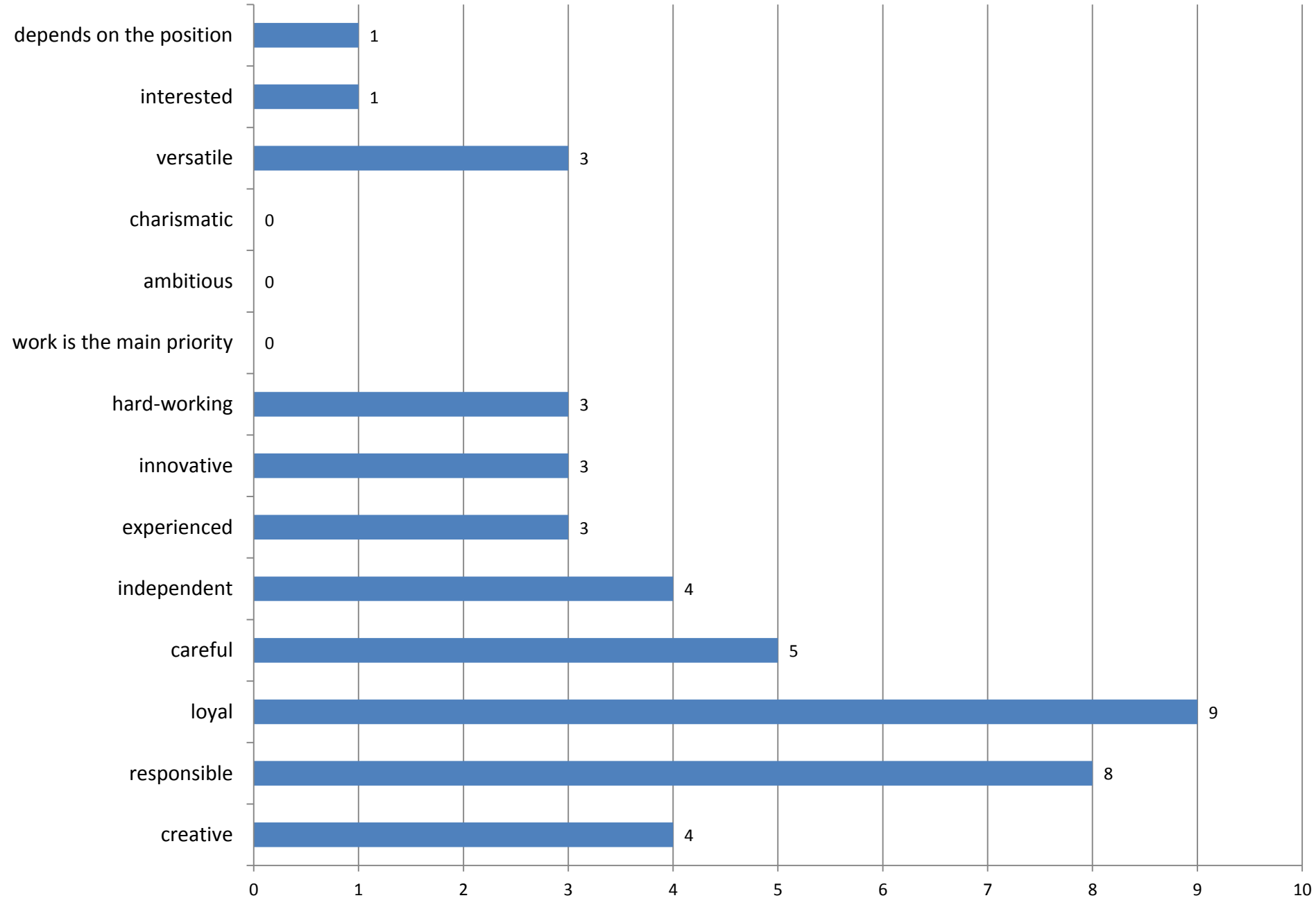
ambitious

charismatic

versatile

Other:

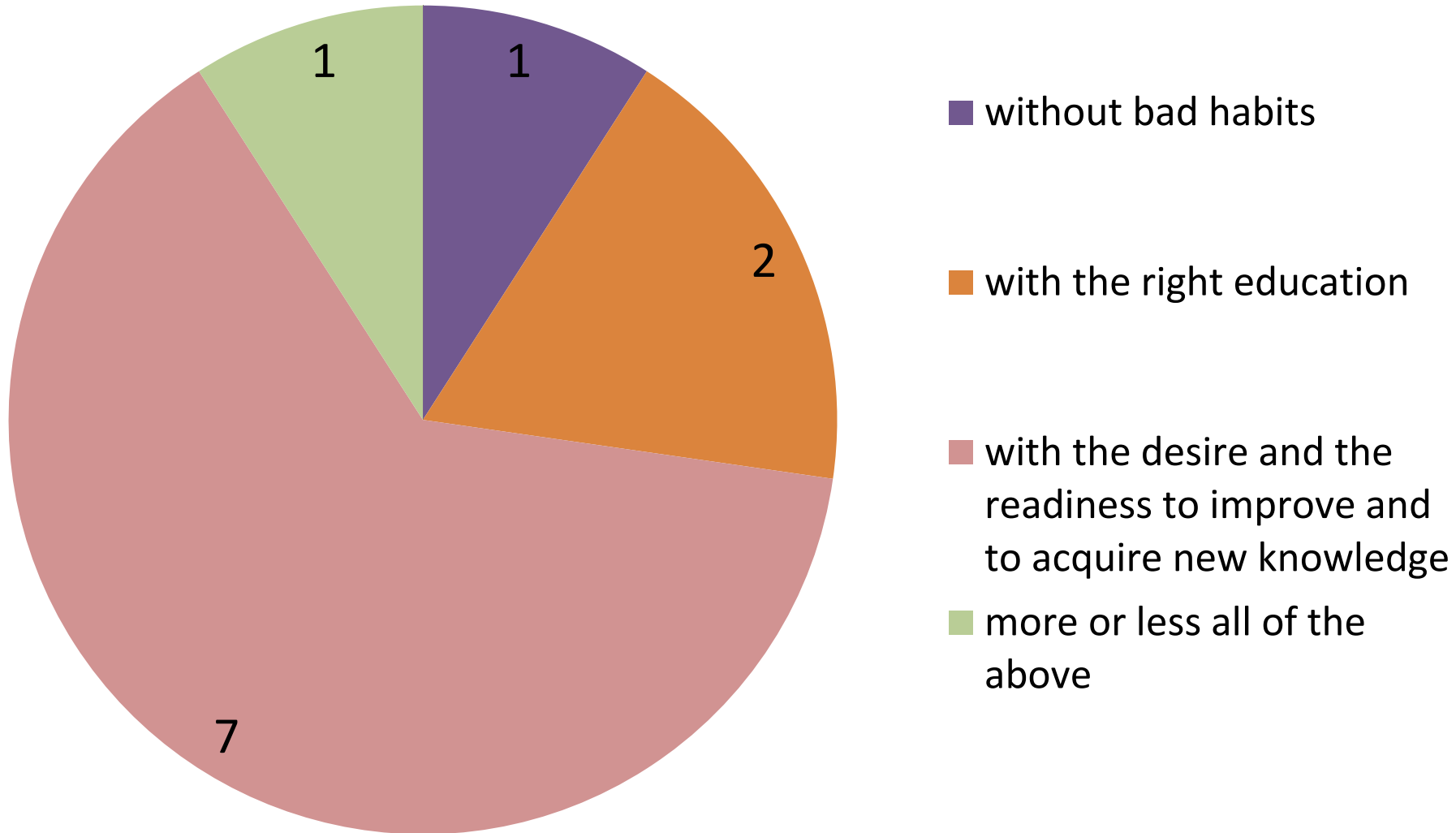
What kind of employees does an employer want to hire?



What are the main employers' requirements for an employee? -
choose up to 3

- with good health
- without a criminal past
- with good recommendations from the previous work
- without bad habits
- that they would be able to work extra
- with the right education
- with outside of work interests, hobbies
- with the desire and the readiness to improve and to acquire new knowledge
- Other:

What are the main employers' requirements for an employee?



Write down at least two specialities that have a lack of employees.

Your answer

Thank you for the support in the study! We hope you have a good and a productive day!

Write down at least two specialties that have a lack of employees

- the fitters of low voltage systems
- IT specialists
- welders
- motor vehicle electricians
- carpenters
- construction
- computing professionals
- sertified electricians
- assembly specialists
- mechatronics
- engineertechnological specialists
- marketing
- chefs

Thank you for your attention!